

**Status report on UN reform in Tanzania
- July/August 2008 –**

<p>Highlights</p>	<ul style="list-style-type: none"> • On July 21, the Deputy Secretary-General Dr. Asha-Rose Migiro visited the UN compound in Kinondoni to meet with the UN Country Team and discuss the Delivering as One initiative. As Deputy Secretary-General, Dr. Migiro is overseeing the reform process in all eight pilot countries and leads the efforts to ensure that UN reform results in meaningful changes in the field. Her visit provided a unique opportunity for the Country Team to brief her on progress made under each One UN pillar and share their concerns, challenges and exchange ideas on the reform process. The Deputy Secretary-General commended the achievements of the Country Team and expressed her appreciation of its genuine commitment to Delivering as One. Furthermore, she recognized the importance of government leadership and ownership and highlighted the need to be even more committed to ensuring national ownership of the Delivering as One reform. • Throughout the two-week visit of the Deputy Secretary-General, several meetings with high level officials were organized, which gave the Deputy Secretary-General opportunities to discuss UN reform with national leaders. In her formal address to the Parliament, the Deputy Secretary-General rallied support for the Delivering as One initiative and called for the Parliament and the government to take active part in and support the work of the UN in Tanzania, including the provision of One UN premises. • On July 30, Dr. Migiro revisited the UN compound for an informal meeting with representatives of the UN Staff Association. The Deputy Secretary-General commended the team for their commitment to the Delivering as One initiative and stressed the need to improve staff relations with management. After the brief session, the Deputy Secretary-General attended a UN staff gathering where she delivered a short statement. • On 24-25 of July, a workshop for Civil Society Organizations was organized by the UN Civil Society Advisory Committee (UNCSAC). The two-day workshop focused on development in Tanzania and UN reform with special focus on the expansion of the One UN Programme. 150 participants representing 40 different Civil Society Organizations engaged in consultative discussions on the development of three new joint programmes in the areas of Environment, Education and Social Protection. Representatives from the Government, the UN and the joint programme working groups were also present at the workshop.
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<p>Current Status of Delivering as One: - additional info -</p>	
<p><i>One programme</i></p>	<ul style="list-style-type: none"> • Standardized reporting tools for all Joint Programmes developed by the Result Based Management working group were presented to the joint programme working groups. The budget and progress reporting tools for quarterly, mid-year and annual reports are based on standard templates that respond to basic requirements of donors in terms of reporting on allocations received from the One Fund. • The proposals made by Civil Society Organizations during the UNCSAC workshop on UN reform have been compiled and shared with the three working groups developing the new Joint Programmes on Education, Environment and Social Protection. Both general observations/inputs and specific recommendations were shared with the working groups, which also had representatives present at the workshop. • Discussions on how to proceed with the deepening process of the joint programmes have started in all JP working groups. The World Bank has shown interest in supporting the Science, Technology and Innovation component of the joint programmes.
<p><i>One Budgetary Framework</i></p>	<ul style="list-style-type: none"> • All Joint Programme Working Groups were briefed on the GoT's reporting cycle and procedures. From July 2009, the UN system in Tanzania will be fully aligned to the Government's financial and planning cycle.
<p><i>One Office</i></p>	<ul style="list-style-type: none"> • In early July, a review of One UN Procurement started. The review aims to get rid of parallel procurement processes across the UN system and explore whether clustering procurement staff from different agencies makes UN procurement more efficient. The review is led by KPMG and its initial findings were presented late July. The second phase of the review, which will start in early September, will validate the KPMG findings and focus on an implementation plan to make One UN procurement really happen. • On 11 August, the GoT-UN taskforce on common premises held its second meeting to review the options of possible buildings and vacant plots that were investigated by the taskforce in July. Based on the group's investigations, a One UN premises report will be presented at the next joint GoT-UN taskforce meeting and subsequently submitted to the joint GoT-UN steering committee meeting on 30 September. Each possible plot will be further investigated in August along the lines of: plot ownership, location, security and convenience.
<p><i>Governance</i></p>	<ul style="list-style-type: none"> • The joint GoT-UN taskforce and the joint GoT-UN steering committee are scheduled to meet in mid, and end September to review a) the Joint Programmes mid-year reports, and b) the first drafts of the programme documents of the three new Joint Programmes.

<p><i>Communications</i></p>	<ul style="list-style-type: none"> • On 16 July, a training session for One UN Change Champions was organized by the UN communication group. Change Champions are the link between the members of functional staff groups (drivers, personal and executive assistants, operations and programme staff) and the internal communication group (ICG). The main purpose of having Change Champions is to promote informal face-to-face communication between staff on the Delivering as One pilot, as well as to assist the ICG in addressing information needs among staff. During the training session, the Change Champions were briefed on the reform process and their new ToRs already endorsed. A group exercise was also carried out to visualize the role of Change Champions. • On 4-6 August, staff briefings on the Delivering as One pilot were conducted in Kibondo and Kasulu in northwestern Tanzania by communication officers from UNHCR and UNICEF. Another round of staff briefings are expected to be organized by the communication group later this year.
<p><i>Others</i></p>	<ul style="list-style-type: none"> • A Gender Adviser and a Human Right expert are planned to arrive end of August to support Working Groups mainstream Gender and Human Rights in the Joint Programmes. • The recruitment of Cluster 1 and 2 Advisers is now in progress. The recruitment process will be a transparent interagency exercise as the Cluster Advisers are recruited on behalf of the UN system and Development Partners and will report to the Country Team. • On 7-8 of August, an interagency learning facilitation team consisting of representatives from all UN Agencies and Offices in Tanzania met in Bagamoyo to develop a One UN action plan for the HIV/AIDS learning strategy. The action plan aims to build competence of the UN and its staff to respond to HIV/AIDS by increasing and deepening the knowledge among UN personnel and their families to ensure that they know how to protect themselves from HIV/AIDS and, if infected, where to turn to for the best possible treatment. Three learning facilitators from the learning team will under the leadership of the ILO focal person for HIV/AIDS steer the day to day implementation of the action plan, while the small scale “on site” implementation will be carried out by peer educators from the various office locations of UN agencies and programmes in Tanzania. • On 29 July, the Commission for Human Rights and Good Governance (CHRAGG) in collaboration with the UN organized a consultative meeting for establishing a National Committee for Human Rights. The objective of the meeting and the formation of the National Committee is to facilitate the preparations and lead the 60 years commemoration activities for the Universal Declaration Human Rights. The meeting was attended by Government Officials, CSOs, media and academia. The United Nations Human Rights Group is closely working with CHRAGG on this activity.

Potential concerns:	<ul style="list-style-type: none">• One of the main challenges is to deliver results. In September, the first reports will be issued on what the UN has delivered through its Joint Programmes on key government priorities and how it has aligned with national systems. Last year was spent on formulating the strategic focus - this year it is time to make sure that all systems are up and running in order to meet the expectations of the Delivering as One pilot.• The issue of moving from a fragmented project based UN system, to an enhanced policy advisory UN system remains a challenge. Efforts must be made to move away from implementing projects, to ensuring that the UN is progressively supporting capacity building and high level policy formulation and stipulation.• Headquarters response to change has been slower than the field. The country team tends to be more advanced in terms of operational and programmatic innovations, which are often questioned by headquarters. More leeway and practical support is needed from headquarters to support delivery in the field.• The difficulty of getting procedures revised by Headquarters is also holding back the progress. Business processes must be harmonized and common procedures swiftly changed if required at headquarters level.
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RCO Tanzania,
20 August 2008