



SHORT-TERM CONSULTANCY

POLITICAL PARTY EXPERT

DEEPENING DEMOCRACY IN TANZANIA PROGRAMME

The Deepening Democracy in Tanzania Program (DDTP) is designed to support the Government of Tanzania's efforts to consolidate and deepen democratic practice and has been developed as a follow-up to the country's third successful multiparty Presidential and Parliamentary elections in December 2005. The program represents the collective desire of Development Partners to sustain the democratic momentum generated by the elections and to respond positively to the renewed commitment to political liberalism engendered by the pledge of the Fourth Phase Government of President Jakaya M. Kikwete to safeguard multiparty democracy and the ongoing institutional reform processes.

Inspired by the Government's commitment, this programme seeks to help secure and expand democratic achievements to date by strengthening the capacity of democratic institutions, including Parliament, the Election Management Bodies (National Electoral Commission – NEC and Zanzibar Electoral Commission – ZEC), civil society, media, and political parties, making them more effective, efficient and responsive in their operation; and by promoting democratic pluralism, competitive politics and tolerance

The overarching objectives of the programme are to:

- (i) Support efforts to advocate legal reforms (and, possibly, constitutional amendments) for a more liberalized political environment;
- (ii) Strengthen and entrench the human and material elements of existing democratic practices and institutions, making them more robust, responsive effective and efficient in their operation;
- (iii) Enhance democratic beliefs and culture and intensify understanding of and respect for democratic principles, values and culture.

2. Objective of the Assignment:

The objective of the assignment is to prepare a framework training plan to help political parties to become more democratic and modernize. The framework training plan will be based on an updated needs assessment designed in close consultation with parties and based on previous needs assessments. Implementation of the training plan will be carried out by national and international experts over the coming 6 months. The long-term goal of the assignment and follow-on training is to strengthen political pluralism and to help establish a more level playing field for political parties.

Some of the Duties and Responsibilities include:

- Review relevant documentation and update various needs assessment reports to design and develop a comprehensive training program/curriculum with corresponding modules for political parties.
- Undertake preparations for a series of capacity building training seminars and workshops for all registered political parties.
- Develop and conduct appropriate consultations with political parties as well as recommend appropriate training courses.



Tanzania

Qualifications, Experience and Skills:

- A University Degree in Political Science, Education or related field, and at least five years practical experience with political parties/parliaments. Knowledge of Tanzania and national issues/politics are an added advantage.
- Experience in the functions, reforms, operations and trainings of and for political parties. Training experience related to parties, democratization, financing parties, women and parties or other related. Experienced and familiar with Political Party Capacity Building Programs.
- Must have a proven record on delivering professional results.
- Should be fluent in the English language and have excellent oral and written communication skills.

Type of Contract: SSA

Duration: 2 weeks (with a possible extension as needed)

Application Mode:

Qualified persons should forward applications with currently written CVs, Certificates and Testimonials to: Development Support Services Unit, UNDP, P.O. Box 9182, Dar es Salaam, latest by 16 October 2009. The post title should be indicated on the envelope. Applications sent through e-mail will not be accepted. **Only short-listed applicants will be contacted.**